



REQUEST FOR PROPOSALS

Recruitment Software System

Addendum 1

Issued: June 8, 2018

Two (2) pages

Closing Date & Time: before 3:00 PM (15:00 hrs) Pacific Time on July 6, 2018

This addendum shall be read in conjunction with and considered as an integral part of the Request for Proposals. Revisions supersede the information contained in the original Proposal or previously issued Addendum. No consideration will be allowed for any extras due to any Proponent not being familiar with the contents of this Addendum. All other terms and conditions remain the same.

1. Questions & Answers

Q1. Would you be open to replacing the current Human Resources and Payroll system also?

A1. The RDN currently does not have an HR system. The RDN is using some of the functionality of its current Payroll system. There is no plan or budget to replace the Payroll module of the Vadim Financial system.

Q2. How many **Full Access Users** you need? A Full Access User would be more of your admin type user or recruiter user who needs access to all candidates, all jobs, building custom reports, doing database wide searches.

A2. Five (5).

Q3. What are you currently using as your ERP/financial/accounting system and will it need to integrate with the recruitment solution?

A3. Vadim is the RDN's Financial System. The RDN is using the Payroll module for some HR functions. Integration may be desirable at a future date but is not part of the scope of this project.

Q4. How many Power Users/Concurrent Users will be needing access to the system?

A4. Five (5) Power Users/Ten (10) Concurrent Users.

Q5. When will you be issuing an award and when would you like to 'go-live' with the new system?

A5. Goal is to award late July/early August and 'go-live' January 2019.



Q6. Do you have an estimated budget for this initiative?

A6. The RDN is not disclosing its budget for this initiative at this time.

End of Addendum 1